

28 October 1953

MEMORANDUM FOR: Colonel White

Following are comments on the Personnel Office study on a civilian reserve:

- 1) The study is long, rambling and some times difficult to follow.
- 2) The study makes a point of emphasizing that the establishment of a reserve program must be contingent on systematic mobilization planning, which includes reasonably good estimates of personnel required during emergency periods. Except for the FI staff, the study states that in the DD/P area such mobilization planning has relevance only insofar as it dovetails with mobilization planning of the Defense Department. It is stated that, except for the FE area, such planning by the armed forces has not reached the stage where we can do much planning ourselves. There appears to be no comparable problem with respect to other Agency components.
- 3) In general, the Personnel Office study believes that the recommendations of the Legislative Task Force should be adopted. The Task Force report recommends a personnel reserve for CIA. The Personnel Office, however, disagrees that reservists should be obligated to active duty training on a periodic basis, as the Legislative Task Force proposes. Primarily, the Personnel Office appears to feel that generalized active duty training would cost too much [REDACTED]. In lieu of mandatory training for all reservists, Personnel proposes that such training be conducted on a "selected" paid basis.
- 4) The Personnel Office proposal to issue a notice announcing that a reservist program is being set up does not appear to me to be the most feasible procedure. I think that first it is necessary to agree upon an Agency regulation which formally establishes a reserve program and furnishes the general framework in terms of membership eligibility, duration of appointments, compensation, training and other policy and procedural aspects.

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